

BGS technic KG, P.O.B. 1450 D-42907 Wermelskirchen/Germany

To whom it may concern

Ihre Nachricht vom

Unser Zeichen
cs

Datum
29.04.2015

BGS Production Rules

Dear Sir or Madam,

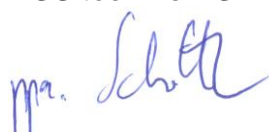
we, BGS technic KG Germany, hereby confirm that of course none of our products are produced with slaves or children's work. More than this, we expect all our partners to respect the BSCI standards, which includes in detail:

- the rights of Freedom of Association and Collective Bargaining for all workers
- No Discrimination
- Fair Remuneration
- Decent Working Hours
- Occupational Health and Safety
- No Child Labour
- Special Protection for Young Workers
- No Precarious Employment
- No Bonded Labour
- Protection of the Environment
- Ethical Business Behaviour

Our company has been founded in the early 1970's and all our business partners have been visited regularly by our management. In over 45 years of cooperation we never experienced any problems with irregular working conditions.

Best Regards,

BGS technic KG



Christoph Schottke
General Manager